

No.: 1542/TB-TMP

Dong Nai, June 17, 2026

ANNOUNCEMENT

(Regarding the record date for the remaining 2025 cash dividend payment)

To: - Vietnam Securities Depository and Clearing Corporation -
Ho Chi Minh City Branch;
- Ho Chi Minh City Stock Exchange.

Issuer Name: **THAC MO HYDRO POWER JOINT STOCK COMPANY**

Trading Name: **THAC MO HYDRO POWER JOINT STOCK COMPANY**

Head Office: Thac Mo Quarter 5, Phuoc Long Ward, Dong Nai City, Vietnam.

Phone : 0283.6223376

Fax : 0271.3778268

We hereby notify the Vietnam Securities Depository and Clearing Corporation - Ho Chi Minh City Branch (VSDC) and the Ho Chi Minh City Stock Exchange of the record date for the list of shareholders for the following securities:

Securities Name : Shares of Thac Mo Hydro Power Joint Stock Company

Securities Code : **TMP**

Securities Type : Common shares

Par value : 10,000 VND/share

Exchange : HOSE

Record date : **July 10, 2026**

1. Reason and purpose: Payment of the remaining 2025 cash dividend

2. Specific details:

- Percentage: 20%/share (01 share receives 2,000 VND).

- Payment date: **July 31, 2026.**

- Implementation location:

+ For deposited securities: Shareholders shall complete dividend receipt procedures at the Depository Members where their depository accounts are opened.

+ For undeposited securities: Shareholders shall complete dividend receipt procedures at Thac Mo Hydro Power Joint Stock Company on working days of the week, starting from July 31, 2026, and present their citizen identity card/ID card at one of the two following company addresses:

- ✓ Head Office: Thac Mo Quarter 5, Phuoc Long Ward, Dong Nai City, Vietnam.
- ✓ Business Location: 8th Floor, E.Town 1 Building, No. 364 Cong Hoa, Tan Binh District, Ho Chi Minh City, Vietnam.

We request that VSDC prepare and send to our Company the list of securities owners as of the aforementioned record date via the VSDC electronic portal.

Attachments:

- Resolution No. 279/NQ-HĐQT dated June 09, 2026;
- Resolution No. 02/NQ-ĐHĐCĐ dated June 02, 2026.

Recipients:

- As above;
- Chairman of the Board of Directors (for reporting);
- EVNGENCO2 (for reporting);
- Archived: Office, Finance & Accounting Dept.

GENERAL DIRECTOR



Nguyen Le Hoang

RESOLUTION

**Regarding the Approval of the Payment of the Remaining 2025 Dividend
of Thac Mo Hydropower Joint Stock Company**

BOARD OF DIRECTORS
THAC MO HYDROPOWER JOINT STOCK COMPANY

Pursuant to the Enterprise Law approved by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

Pursuant to the Charter of Organization and Operation of Thac Mo Hydropower Joint Stock Company approved by the General Meeting of Shareholders on June 2, 2026;

Pursuant to the Regulations on the Operation of the Board of Directors of Thac Mo Hydropower Joint Stock Company issued together with Decision No. 667/QĐ-TMP-HĐQT dated July 5, 2023;

Pursuant to the Summary of Voting Results No. 277/TH-HĐQT dated June 8, 2026, of the Board of Directors after reviewing Proposal No. 1405/TTr-TMP dated June 5, 2026, submitted by the General Director of Thac Mo Hydropower Joint Stock Company.

RESOLUTION

Article 1. Approve the payment of the remaining 2025 dividend of Thac Mo Hydropower Joint Stock Company as follows:

1. Total amount: 20% of charter capital, corresponding to VND 140,000,000,000 (In words: One hundred forty billion dong).

2. Form of payment: Cash.

3. Record date: July 10, 2026.

4. Payment date: July 31, 2026.

4.1 For dematerialized securities: Shareholders will receive dividends through the Depository Participants where their securities accounts are opened.

4.2 For non-dematerialized securities: Shareholders will receive dividends at Thac Mo Hydropower Joint Stock Company on business days starting from July 31, 2026.

Article 2. This resolution takes effect from the date of signing. The General Director of Thac Mo Hydropower Joint Stock Company is assigned to complete the procedures and execute the payment of the remaining 2025 dividend to shareholders in accordance with the regulations..

Recipients:

- As per Article 2;
- BOD, BOS
- Archived: Office, The person in charge of corporate governance.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



A red circular stamp from Thac Mo Hydropower Joint Stock Company. The stamp contains the text: 'S.Đ.K.K.Đ: 3800311306-C.T.C.P.' at the top, 'CÔNG TY CỔ PHẦN THỦY ĐIỆN THÁC MŨI' in the center, and 'P. PHƯỚC LONG - TP. ĐỒNG NAI' at the bottom. A blue ink signature is written over the stamp.

Huynh Van Khanh

**RESOLUTION
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
THAC MO HYDROPOWER JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

Pursuant to the Charter of Organization and Operation of Thac Mo Hydropower Joint Stock Company approved by the General Meeting of Shareholders on September 30, 2025;

Pursuant to Minutes No. 01/BB-ĐHĐCĐ dated June 02, 2026, regarding the 2026 Annual General Meeting of Shareholders of Thac Mo Hydropower Joint Stock Company,

RESOLUTION

Article 1: To approve the Report on production and business results in 2025 and the plan for 2026 of Thac Mo Hydropower Joint Stock Company, including the following key indicators:

1. Production and business results in 2025

1.1. Electricity production results in 2025:

No.	Indicator	Unit	Actual
1	Electricity output at terminals	Million kWh	825
	Thac Mo Hydropower	Million kWh	755
	Thac Mo Solar Power	Million kWh	70
2	Electricity output delivered	Million kWh	820
	Thac Mo Hydropower	Million kWh	750
	Thac Mo Solar Power	Million kWh	70

1.2. Separate business results in 2025:

- Total revenue: 712.92 Billion VND.
- Total expenses: 350.48 Billion VND.

- Total profit before corporate income tax: 362.44 Billion VND.
- Total profit after corporate income tax: 303.78 Billion VND.

1.3. Consolidated business results in 2025

- Total revenue: 822.38 Billion VND.
- Total expenses: 435.80 Billion VND.
- Total profit before corporate income tax: 386.58 Billion VND.
- Total profit after corporate income tax: 323.05 Billion VND.

2. Plan for 2026:

2.1. Production and business plan

No.	Indicator	Unit	2026 Plan
1	Electricity production output	<i>Million kWh</i>	762
	<i>Thac Mo Hydropower</i>	<i>Million kWh</i>	693
	<i>Solar Power</i>	<i>Million kWh</i>	69
2	Revenue	Billion VND	676.17
3	Expenses	Billion VND	386.06
4	Profit before tax	Billion VND	290.11
5	Profit after tax	Billion VND	246.88
6	Profit/Charter Capital	(%)	35.27

2.2. Major repair plan

Unit: Billion VND

No.	List of projects	Plan	Note
A	Carried over from 2025	5.34	
1	Unit H1	2.67	
	<i>Unit H1 braking system</i>	<i>2.67</i>	
2	Unit H2	2.67	
	<i>Unit H2 braking system</i>	<i>2.67</i>	
B	2026 Plan	41.73	
I	Equipment	38.19	
1	Unit H2	1.52	
	<i>Electrical equipment part</i>	<i>0.78</i>	
	<i>Hydraulic mechanical part</i>	<i>0.74</i>	
2	Thac Mo Hydropower Plant control and protection system	36.67	

No.	List of projects	Plan	Note
	<i>Unit block No. 2</i>	29.63	
	<i>110kV Opy and Auxiliaries</i>	7.04	
II	Construction part	3.54	
1	Major repair of drainage ditch system at Thac Mo Solar Power Plant – Zone 1.2, Zone 3, and Zone 6	3.54	
	Total	47.07	

2.3. Investment plan

❖ Construction investment plan

- Thac Mo Solar Power Plant Phase 2 (100 MWp): Execute documentation and procedures to participate in the investor bidding and carry out investment preparation steps.

- Thac Mo Solar Power Plant Phase 2 (275 MWp): Coordinate with agencies and departments to adjust the implementation phase from post-2030 to the 2026-2030 period in the Dong Nai City Planning.

- Install self-consumption rooftop solar power system.

- Build a warehouse for recovered materials, equipment, and hazardous waste.

❖ Capital plan

Unit: Billion VND

No.	Content	2026 Plan		
		Equity capital	Loan capital	Total
1	Upgrade telecommunications transmission network infrastructure for monitoring and production management at TMP	2.20		2.20
2	Thac Mo Solar Power Phase 2 (100 MWp)	0.50		0.50
3	Thac Mo Solar Power Plant Phase 2 (275 MWp)	0.50		0.50
4	Thac Mo Solar Power Plant Phase 3	0.47		0.47
5	Construction of warehouse for materials, equipment	3.59		3.59

No.	Content	2026 Plan		
		Equity capital	Loan capital	Total
6	Thac Mo Hydropower Plant Remote Control and Monitoring Center	Centralized project of EVNGENCO2, currently preparing FS, therefore registered as DM, value not yet registered		
7	Information security assurance system for operation and monitoring of Thac Mo Hydropower Plant			
8	Self-consumption rooftop solar power system	2.17		2.17
TOTAL		9.43	0	9.43

Note: The structure of equity/loan capital will be balanced by the Company based on capital sources, cash flow, and proposed once the policy is approved by competent authorities.

❖ Asset procurement plan

Unit: Billion VND

No.	Content	Plan	Note
I	Carried over from 2025	6.07	
1	Lubricating oil purifier	4.32	Capital carried over from 2025
2	Vibration and oscillation monitoring system	1.75	Capital carried over from 2025
II	2026 Plan	16.89	
3	7-seater car	1.45	
4	Procurement of excitation transformer	2.85	
5	Inverter temperature monitoring for Thac Mo Solar Power Plant	2.46	
6	Installation of camera system for equipment monitoring, protection, and facility security (Phase 2)	3.03	
7	Procurement of servers for artificial intelligence (AI) software applications	7.10	
TOTAL		22.96	

2.4. Science, technology application, and digital transformation plan

Unit: Billion VND

No.	Content	Plan	Note
I	Carried over from 2025	2.39	
1	Reservoir inflow forecasting software (AI application in forecasting software)	2.39	
II	2026 Plan	7.29	
1	Bonus for initiatives	0.20	
2	Management expenses for science and technology activities	0.10	
3	Application running on iOS and Android for business operations - Phase 2	0.98	
4	AI application for solar power output forecasting	1.50	
5	Monitoring of solar panels and 22kV line connection temperatures using AI-integrated UAV	4.51	
	TOTAL	9.68	

✓ Number of voting shares in favor: 66,534,983 shares, accounting for 100%.

Article 2: To approve the audited financial statements for 2025 as follows:

1. To approve the audited separate financial statements for 2025, including the following key contents:

- Total assets: 2,081,644,318,971 VND.
- + Current assets: 1,144,581,525,948 VND.
- + Non-current assets: 937,062,793,023 VND.
- Total liabilities and equity: 2,081,644,318,971 VND.
- + Liabilities: 532,418,279,602 VND.
- + Owner's equity: 1,549,226,039,369 VND.

2. To approve the audited consolidated financial statements for 2025, including the following key contents:

- Total assets: 2,252,005,535,186 VND.
- + Current assets: 1,189,904,933,796 VND.
- + Non-current assets: 1,062,100,601,390 VND.

- Total liabilities and equity: 2,252,005,535,186 VND
- + Liabilities: 558,974,445,878 VND.
- + Owner's equity: 1,693,031,089,308 VND.

The 2025 financial statements of TMP have been audited by AASC Auditing Firm Co., Ltd. and are attached.

✓ *Number of voting shares in favor: 66,534,983 shares, accounting for 100%.*

Article 3: To approve the 2025 Activity Report of the Board of Directors of Thac Mo Hydropower Joint Stock Company.

✓ *Number of voting shares in favor: 66,534,983 shares, accounting for 100%.*

Article 4. To approve the 2025 Activity Report of the Supervisory Board of Thac Mo Hydropower Joint Stock Company.

✓ *Number of voting shares in favor: 66,534,983 shares, accounting for 100%.*

Article 5. To approve the profit distribution plan for 2025 of Thac Mo Hydropower Joint Stock Company as follows:

2.1. Profit distribution plan for 2025

Unit: VND

No.	Content	2025 Profit Distribution
I	Total distributable profit (1) + (2)	424,936,475,625
1	2025 Profit after corporate income tax	303,782,545,006
2	Retained earnings from previous years	121,153,930,619
II	Profit distribution plan	371,791,887,503
1	Development Investment Fund	151,891,272,503
2	Bonus and Welfare Fund	9,900,615,000
3	Cash dividends (30%)	210,000,000,000
	In which:	
	- Advanced in 2025 (10%)	70,000,000,000
	- Remaining to be paid in 2026 (20%)	140,000,000,000
4	Retained earnings	53,144,588,122

2.2. Profit distribution plan for 2026

- Dividend rate: 20%.
- Allocation to Development Investment Fund: 50% of profit after tax.
- Allocation to Bonus and Welfare Fund: 03 months of actual salary.

✓ *Number of voting shares in favor: 66,534,983 shares, accounting for 100%.*

Article 6. To approve the 2025 salary and remuneration report and the 2026 projected salary and remuneration for members of the Board of Directors and the Supervisory Board of Thac Mo Hydropower Joint Stock Company as follows:

1. Total actual salary and remuneration in 2025 is: 2,842,968,000 VND (In words: Two billion, eight hundred forty-two million, nine hundred sixty-eight thousand VND).

2. Total projected salary and remuneration in 2026 is: 3,072,000,000 VND (In words: Three billion, seventy-two million VND).

✓ *Number of voting shares in favor: 66,534,983 shares, accounting for 100%.*

Article 7. To approve transactions between Thac Mo Hydropower Joint Stock Company and related parties in 2025 and projected for 2026.

✓ *Number of voting shares in favor: 66,534,983 shares, accounting for 100%.*

Article 8. To approve the Proposal on selecting an auditing firm for the 2026 financial statements for Thac Mo Hydropower Joint Stock Company.

✓ *Number of voting shares in favor: 66,534,983 shares, accounting for 100%.*

Article 9. To approve the Proposal on amending and supplementing the Charter of Organization and Operation of Thac Mo Hydropower Joint Stock Company.

✓ *Number of voting shares in favor: 66,534,983 shares, accounting for 100%.*

Article 10. This Resolution takes effect from June 02, 2026. The Board of Directors, Supervisory Board, Executive Board, and relevant organizations and individuals are responsible for implementing this Resolution based on their functions and duties./.

Recipients:

- All shareholders via website;
- Board of Directors;
- Supervisory Board;
- Archive: Company Secretary.

**ON BEHALF OF THE GENERAL MEETING
OF SHAREHOLDERS
CHAIRMAN**



Huynh Van Khanh